



JOB DESCRIPTION

Support Worker, Vocational Counsellor, Community Connector, Senior Support Worker

Chilliwack Society for Community Living has exciting opportunities for employment, providing supports to individuals with developmental disabilities to enable them to be an integral part of the community.

- *Are you looking for challenging and rewarding employment?*
- *Are you a people person who likes to help, coach, mentor, guide and walk alongside others?*
- *Do you want to make a difference and build connections within your community?*
- *Are you seeking employment in Chilliwack (and surrounding areas)?*

Interested in applying?

Visit: careers.cscl.org/apply-now

Why you should work for CSCL:

- *Recipient of the Canadian Non Profit Employer of Choice Award (neoc.ca) since 2017!*
- *Opportunity to positively impact the community and contribute to a “Centre of Excellence”*
- *Culture of appreciation, recognition and inclusiveness*
- *Training, job development, and professional growth opportunities*
- *Comprehensive benefits and Municipal Pension Plan (MPP), when eligible*
- *Competitive wage: **CSW: \$25.05 - \$28.75/hr; Vocational Counsellor: \$26.74 - \$30.69/hr; Community Connector or Senior Support Worker: \$28.32 – \$32.51/hr***

What you’ll do as the Support Worker:

- *Provide supports to individuals with varied abilities and be responsive to their choices.*
- *Perform safe lifting and transferring techniques (training provided) - if/when needed.*
- *Participate in the same events and activities as the individual(s) you are supporting (e.g. swimming), including transportation of supported individuals.*
- *Promote and support Individual rights and facilitate meaningful community inclusion.*
- *Encourage learning opportunities for personal growth and development for the individual(s) you are supporting.*
- *Support, guide, mentor, coach and encourage individuals to develop personal goals and support them to work towards achieving their goals.*
- *Promote Positive Behaviour Supports and effective communication.*
- *Promote the value, importance and need for diversity and inclusion within the whole community*
- *Encourage and create opportunities for the development of personal relationships for the individual(s) you are supporting.*
- *This position requires Union membership (BCGEU)*



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Qualifications that will help your application:

- *Education and/or experience working with people with diverse abilities, particularly individuals with high risk behaviours and high medical needs.*
- *Knowledge and experience in positive behaviour supports.*
- *Must be physically able to meet the demands of the job, such as lifting/transferring (if necessary), personal care supports (if necessary), participating in a variety of activities within the community.*
- *Able to adapt and accommodate to individual needs without prejudice or influence.*
- *Willing to be a team player and supportive co-worker.*
- *Positive, pleasant work attitude, effective communication skills and a great work ethic.*
- *Class 4 driver's license (preferred) or a class 5 driver's license (accepted). If you possess a class 7 driver's license – you MUST be able to obtain your Class 5 license within 6 months of hire.*
- *Other CSCL employment criteria required BEFORE hire (Criminal Record Check Clearance, Medical/Health Certificate Clearance, Proof of Full Covid Vaccination) and AFTER hire (Emergency/Occupational First Aid Certificate with CPR, Caring about Food Safety/Food Safe Certificate)*

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About CSCL:

The Chilliwack Society for Community Living (CSCL) is a non-profit organization that supports adults with developmental disabilities, children and youth with special needs and their families in the Chilliwack and surrounding areas since 1954.

CSCL holds its values and vision at the core of its operations and is dedicated to achieving its mission: to provide quality individualized supports to enhance the lives of adults with developmental disabilities, children and youth with special needs and their families.



For more information about CSCL, check out our main website:

www.cscl.org